

# Privacy Policy

## Redeemer Church, South Dublin

**Effective Date:** 9<sup>th</sup> April 2023

### 1. Introduction

At Redeemer Church, we are committed to protecting the privacy and personal data of our members, visitors, and supporters. This policy outlines how we collect, use, store, and protect your personal information in compliance with the General Data Protection Regulation (GDPR) and applicable Irish data protection laws.

### 2. Who We Are

Redeemer Church is located at Rathfarnham Educate Together School. If you have any questions or concerns about this policy, you can contact us at:

- Email: [contact@redeemerdublin.ie](mailto:contact@redeemerdublin.ie)

### 3. What Personal Data We Collect

We may collect the following types of personal data:

- **Contact Information:** Name, address, phone number, and email address.
- **Membership Information:** Date of birth, family details, and membership status.
- **Communication Preferences:** Your preferences for receiving updates or participating in activities.
- **Financial Information:** Bank details or donation history for processing contributions.
- **Special Categories of Data:** Sensitive information such as religious beliefs, which we handle with the utmost care and only with your explicit consent.

### 4. How We Use Your Data

We use your personal data to:

- Facilitate church activities, services, and events.
- Communicate with you about church news, updates, and opportunities to get involved.
- Process donations and issue receipts.
- Maintain records for pastoral care and spiritual growth.
- Comply with legal and regulatory obligations.

## 5. Legal Basis for Processing

We process your personal data based on the following legal grounds:

- Your consent, where required.
- Our legitimate interests in managing and promoting church activities.
- Compliance with legal obligations, such as tax or financial reporting.

## 6. Sharing Your Data

We do not sell or share your personal data with third parties for marketing purposes. However, we may share your data with:

- Trusted service providers who assist in church operations (e.g., IT providers or event organizers).
- Legal authorities, if required by law.

## 7. Data Retention

We retain your personal data only for as long as necessary to fulfill the purposes outlined in this policy or as required by law. Once no longer needed, we securely delete or anonymize your information.

## 8. Your Rights

Under GDPR, you have the following rights regarding your personal data:

- **Access:** Request a copy of the personal data we hold about you.
- **Correction:** Ask us to update or correct inaccurate information.
- **Deletion:** Request that we delete your personal data, where applicable.
- **Restriction:** Limit how we process your data in certain circumstances.
- **Data Portability:** Request a copy of your data in a machine-readable format.
- **Objection:** Object to certain processing activities.
- **Withdraw Consent:** Revoke consent at any time for activities relying on your consent.

To exercise your rights, please contact us at [contact@redeemerdublin.ie](mailto:contact@redeemerdublin.ie).

## 9. Data Security

We implement appropriate technical and organizational measures to protect your personal data from unauthorized access, disclosure, or loss.

## 10. Updates to This Policy

We may update this Privacy Policy from time to time. The latest version will always be available on our website or at our church office.

## 11. Complaints

If you believe we have violated your privacy rights, you can file a complaint with the **Data Protection Commission (DPC)** in Ireland:

- Website: [www.dataprotection.ie](http://www.dataprotection.ie)
- Phone: +353 (0)57 8684800